

Sustainable Development Committee Implementation Status

Composition	<p>1. The Committee shall consist of 3 to 5 members, which is composed of board directors and senior management officers. At least half of them shall be independent directors, and regular or irregular meetings shall be held and convener shall be Chairperson.</p> <p>Members of the Committee shall be presented and consented by board of directors. The members of the Committee shall be replaced when they cannot execute duties for any reasons (Such as terms have expired, retirement, resignations, assignment has dismissed or any circumstances.)</p> <p>2. The members of the 3rd Sustainable Development Committee:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;">Title</th><th style="text-align: center;">Name</th></tr> </thead> <tbody> <tr> <td style="text-align: center;">Chairperson (Convener)</td><td style="text-align: center;">Ling, Jong-Yuan</td></tr> <tr> <td style="text-align: center;">Managing Director and President</td><td style="text-align: center;">Chou, Chao-Chung</td></tr> <tr> <td style="text-align: center;">Managing Independent Director</td><td style="text-align: center;">Wu, Yu-Hsueh</td></tr> <tr> <td style="text-align: center;">Independent Director</td><td style="text-align: center;">Lee, Shu-Hua</td></tr> <tr> <td style="text-align: center;">Independent Director</td><td style="text-align: center;">Huang, Chao-Kuei</td></tr> </tbody> </table>	Title	Name	Chairperson (Convener)	Ling, Jong-Yuan	Managing Director and President	Chou, Chao-Chung	Managing Independent Director	Wu, Yu-Hsueh	Independent Director	Lee, Shu-Hua	Independent Director	Huang, Chao-Kuei
Title	Name												
Chairperson (Convener)	Ling, Jong-Yuan												
Managing Director and President	Chou, Chao-Chung												
Managing Independent Director	Wu, Yu-Hsueh												
Independent Director	Lee, Shu-Hua												
Independent Director	Huang, Chao-Kuei												
Duties	<p>The duties of the Committee are as follows:</p> <ol style="list-style-type: none"> 1. Implement business integrity, business ethics and sustainable development to immerse in business policies of the Bank. 2. Supervise and coordinate the establishment of business integrity and sustainable development system of the Bank. 3. Supervise and view the execution and effectiveness of business integrity and sustainable development of the Bank. 4. Review business integrity and sustainable development related execution report regularly. 5. Other matters required to be resolved and referred. 												
Operation Method	<p>Meetings of the Committee shall be held at least twice a year. When necessary, the meetings may be convened at any time.</p> <p>If the convener takes leave or is unable to convene a meeting for any reason, the convener shall appoint another member in the Committee to act in his or her place. If the convener does not make such an appointment, a member of the Committee shall be elected by and from among the other members on the Committee to serve as convener.</p>												

Sustainable Development Committee Implementation Status

In convening a meeting of the Committee, a notice setting forth the subjects to be discussed at the meeting shall be given to each member at least 7 days in advance. In emergency circumstances, however, the meeting may be convened at any time and shall notice members of the Committee with written report. The Committee may, at the expense of the Bank, resolve to retain the service of an attorney, certified public accountant, or other professional to conduct a necessary audit or to provide advice on matters relating to the exercise of the Committee's authority.

The Sustainable Development Committee held 6 meetings in 2023, and the attendance rate reached 100%.

- The 2nd Sustainable Development Committee held 3 Meetings in 2023 (2023/1/1-2023/6/16), and the attendance of the members is as follows:

Title	Name	Attendance in Person	Attendance by Proxy	Actual Attendance Rate (%)
Chairperson (Convener)	Ling, Jong-Yuan	3	0	100
Managing Director and President	Chou, Chao-Chung	3	0	100
Independent Director	Pan, Jung-Chun	3	0	100
Independent Director	Lin, Jong-Horng	3	0	100
Independent Director	Suen, Chih-Jong	3	0	100

- The 3rd Sustainable Development Committee held 3 Meetings in 2023 (2023/7/13-2023/12/31), and the attendance of the members is as follows:

Title	Name	Attendance in Person	Attendance by Proxy	Actual Attendance Rate (%)
Chairperson (Convener)	Ling, Jong-Yuan	3	0	100
Managing Director and President	Chou, Chao-Chung	3	0	100
Independent Director	Wu, Yu-Hsueh	3	0	100
Independent Director	Lee, Shu-Hua	3	0	100
Independent Director	Huang, Chao-Kuei	3	0	100

Attendance
Status

Sustainable Development Committee Implementation Status

The Committee's meeting date, terms of meeting, content of motion, and the resolution result	Date, terms of the meetings	Content of motion	Resolution result
	January 7, 2023 The 11 th meeting of the 2 nd term	Reported on the implementation status of the Bank's ethical corporate management in 2022.	Noted.
		Reported on the Bank's human rights due diligence implementation status in 2022.	Noted.
		Reported on the implementation status of the Bank's occupational safety and health in 2022.	Noted.
		Approved the Bank's Sustainable Development Plan for 2023.	All Directors in attendance unanimously approved the proposal.
	March 24, 2023 The 12 th meeting of the 2 nd term	Reported on the implementation status of various works of the Bank's greenhouse gas inventory and verification in the first quarter of 2023.	Noted.
		Approved the amendments to the Bank's "Sustainable Development Best Practice Principles."	All Directors in attendance unanimously approved the proposal.
	May 24, 2023 The 13 th meeting of the 2 nd term	Reported on the implementation status of the Bank's "Four Major Programs for Occupational Safety and Health Prevention" in 2022.	Noted.
		Reported on the implementation status of the Bank's "Task Force on Climate-related Financial Disclosures (TCFD)" project.	Noted.
	August 31, 2023 The 1 st meeting of the 3 rd term	Reported on the targets of the Bank's occupational safety and health in 2023.	Noted.
		Reported on the implementation results of the Bank's greenhouse gas and environmental-related indicators in 2022.	Noted.
		Reported on the implementation results of the Bank's sustainable development related businesses in 2022.	Noted.
	November 17, 2023	Reported on the Bank's plan for the	Noted.

Sustainable Development Committee Implementation Status

	The 2 nd meeting of the 3 rd term	greenhouse gas inventory and verification in 2024.	
		Report on the Bank's adjustment of the employee health checks budget for 2024 and the addition of examination items for middle-aged and elderly employees.	Noted.
	December 8, 2023 The 3 rd meeting of the 3 rd term	Reported on the Bank's Intellectual Property management plan and its execution in 2023.	Noted.
		Reported on the Bank's communication with various stakeholders in 2023.	Noted.